

ILLNESS AND INJURY RESPONSE AND PREVENTION

District personnel will provide appropriate first aid and emergency treatment, contact parent/guardian and emergency medical services (EMS) when appropriate, for any individual who is injured or becomes ill while on district property, on district transportation or at a district activity. Further medical attention, including the cost of services provided by EMS, is the responsibility of the individual unless otherwise required by law.

In accordance with law, any qualified employee will be held harmless and immune from civil liability for administering epinephrine, medications, cardiopulmonary resuscitation (CPR) or other lifesaving methods in good faith and according to standard medical practice. A qualified employee is one who has been trained to administer medication or medical services according to standard medical practice. Procedures for handling emergencies will be established and distributed in each school building.

Training

The Superintendent or Health Services designee is authorized to implement a program to train students and employees in CPR and other lifesaving methods. In addition to the school nurse, a minimum of two staff personnel in each building will be trained and certified in CPR and first aid.

Emergency Contact Information

Every school will have on file current contact information for each student including persons to contact in an emergency, name of physician, preferred hospital, and other special health information. Staff will have on file emergency contact information in case of injury or illness.

Incident Reports

Employees must report all injuries to their supervisor immediately. Staff that witnesses any injury on district property, on district transportation or at a district activity will prepare an incident report. A copy of the incident report form will be filed with the appropriate designee as soon after witnessing the event as possible.

All employees of the District are covered under worker's compensation. It is the responsibility of the employee to report on-the-job injuries. Failure to report an accident within thirty days may result in a denial of worker's compensation.

The Superintendent or designee is charged with providing the Board periodic statistical reports on the number and types of injuries occurring on district property or at district activities as well as information on individual accidents or injuries as necessary.

Protective Equipment

The Superintendent or designee will continuously review job descriptions and district activities to improve safety in the district. The district will provide protective equipment when it is required by law or when it is determined by the Superintendent or designee to be necessary to maintain district safety standards. In accordance with law, students, staff and visitors must wear eye protective devices in vocational, technical and industrial arts courses and laboratories involving chemicals, welding, construction, vehicle repair or other activities as designated by the district. When provided, all persons are required to use protective equipment as directed. Failure to do so may result in disciplinary action including removal from school property or the activity requiring protective gear.

Adopted: June 28, 2011

Cross Refs: GBEA, Insurance
GBEBA, Drug-Free Workplace
JFCA, Student Attire and Health and Safety Standards
JHC, Student Health Services and Requirements
JHCD, Administering Medications to Students
JHCF, Student Allergy Prevention and Response

Legal Refs: §§ 167.621, .624, .630, 170.005, RSMo.

The School District of Springfield R-12, Springfield, Missouri