

Acceptable Documents for Verifying Employment Authorization and Identity

To establish both identity and employment authorization, a person must present a document from List A or one document from List B, which establishes identity, and one document from List C, which establishes employment authorization.

LIST A: Documents That Establish Both Identity and Employment Authorization

All documents must be unexpired.

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| <ol style="list-style-type: none">1. U.S. Passport or Passport Card2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa (MRIV)4. Employment Authorization Document (Card) that contains a photograph (Form I-766)5. In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport | <ol style="list-style-type: none">with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI |
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LIST B: Documents That Establish Identity

All documents must be unexpired.

For individuals 18 years of age or older:

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| <ol style="list-style-type: none">1. Driver's license or ID card issued by a state or outlying possession of the United States, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address2. ID card issued by federal, state, or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address3. School ID card with a photograph4. Voter's registration card | <ol style="list-style-type: none">5. U.S. military card or draft record6. Military dependent's ID card7. U.S. Coast Guard Merchant Mariner Card8. Native American tribal document9. Driver's license issued by a Canadian government authority |
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- For persons under age 18 who are unable to present a document listed above:
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| <ol style="list-style-type: none">10. School record or report card11. Clinic, doctor or hospital record12. Day-care or nursery school record |
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LIST C: Documents That Establish Employment Authorization

All documents must be unexpired.

1. U.S. Social Security account number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States.
2. Certification of Birth Abroad issued by the U.S. Department of State (Form FS-545)
3. Certification of Report of Birth issued by the U.S. Department of State (Form DS-1350)
4. Original or certified copy of a birth certificate issued by a state, county, municipal authority, or outlying possession of the United States bearing an official seal
5. Native American tribal document
6. U.S. Citizen Identification Card (Form I-197)
7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
8. Employment authorization document issued by DHS (other than those listed under List A)

NOTE: A copy (such as a metal or plastic reproduction) is not acceptable.